

Riikka Lindroos
Principal
TSYK Upper Secondary School
President
The Finnish Association of Principals



SHORTLY ABOUT ME

- * Working as a principal since March 1998
 - Basic education (grades 7.-9.), years 1998-2003
 - General upper secondary education, since 2003
- * Working as a teacher (biology and geography) 1988-1998

- * President of the Finnish Association of Principals since 2013
- * Vice President of the Finnish Association of Principals
years 2008-2012
- * Member of the Board of Finnish Association of Principals
since 2007
- * Vice member of the Board of Finnish Association of Principals,
years 2005-2006

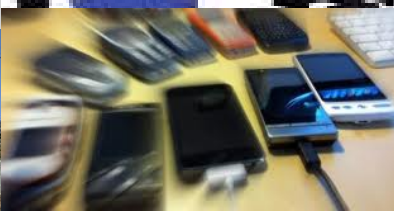
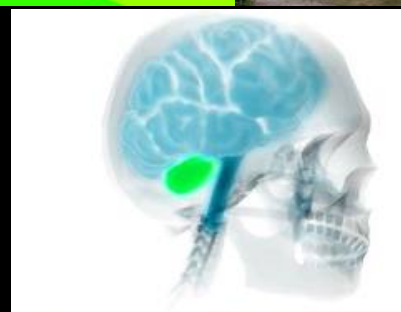
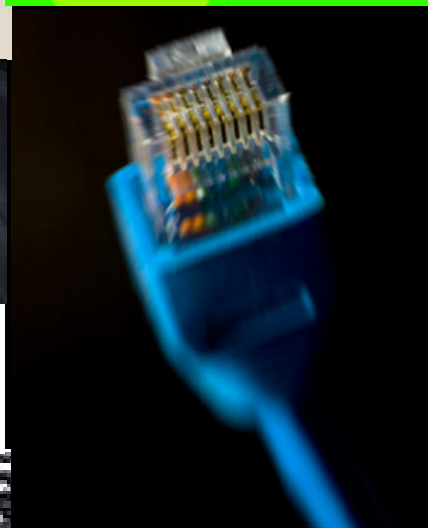
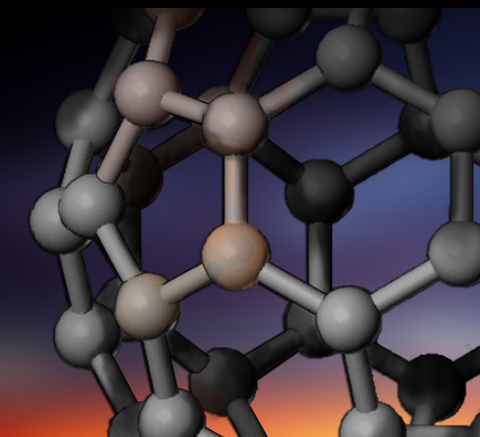
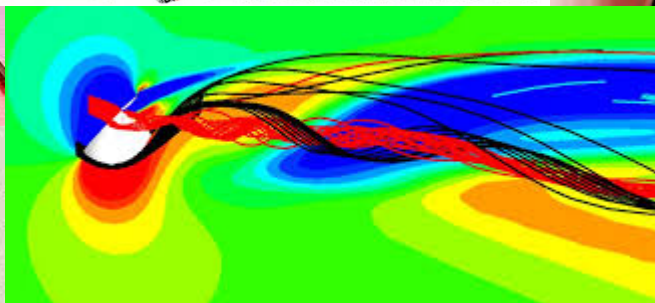
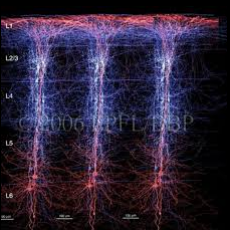
TSYK LUKIO

UPPER SECONDARY SCHOOL IN TURKU

Programs

- * General national program /curriculum
- * National, special educational task in science
- * Municipal specialized program
emphasizing marine-oriented studies
- * Wide variety of school-based courses
e.g. in visual arts

SOMETHING ABOUT WORKING AS A PRINCIPAL IN FINLAND



Ei signaalia



PRINCIPAL'S WORK: JOB DESCRIPTION

ADMINISTRATION

GENERAL

STAFF
BUREAUCRACY

BUDGET
ECONOMICS

NETWORKING

ICT
COMPUTER
PROGRAMS

**LEADERSHIP
MANAGEMENT**

PEDAGOGICAL
LEADERSHIP

STAFF LEADERSHIP

STUDENT AFFAIRS

SCHEDULES
TIMETABLES

**PLANNING
INNOVATING**

VISION
STRATEGIC
PLANNING

ASSESSMENT

COMMUNICATION
COLLABORATION
PUBLIC RELATIONS

PLUS...
TEACHING, UNEXPECTED WORK...

Something about the job description of the principal

GENERAL ADMINISTRATION

rules of procedure (local)
local education committee, school board
school's own steering group, parent's association
researches, reports, enquiries etc.
annual report
meetings, sessions, conferences of principals
continuing education of professional competency
organizing the matriculation exams in school level
administer of the joint application system in school

STAFF ADMINISTRATION

appointments
temporary teachers and others
temporary posts
follow orders of collective agreements
leading the staff
organizing staff's continuing education
development discussions
division of labour
teams
taking care of staff's ability to work and endurance

FINANCIAL ADMINISTRATION

budgetary planning, financial administration
planning for investments and purchases
purses
payment, charges, billing

STRATEGIC PLANNING

vision
long-term strategy
security planning
PEDAGOGICAL LEADERSHIP
curriculum (reform, changes, annual checking)
plans for the school years, class teachers, subject teachers
leading, coaching, guiding the work in school
development projects, innovations, networking
student welfare

COMMUNICATION, COLLABORATION

public administration: Ministry of Education and Culture, Finnish National Board of Education, Regional State Administrative Agency, municipal/city board, and council, municipal educational administration
collaboration with municipal social and health administration, administration for leisure activities and youth work, sport clubs
other schools and educational institutions
co-operation with universities & polytechnics
association of parents
entrepreneurs
morning and afternoon activities (pre-primary, primary education)

DEVELOPMENT

school's own projects and schemes
external schemes and projects (e.g. NBE)
rethinking everyday activities in school
lifelong learning, schooling, training ...

STAFF

staff meetings, team meetings
teachers welfare, staff's welfare
common work atmosphere

ASSESSMENT

pupils, students
school culture
assessment discussions
evaluation
national exams

INFORMATIONING

inside information, briefing, information sheets,
public relations
communication
home page, calendars, email, Wilma, fb, twitter, www

TEACHING


principal's teaching work
SCHEMES, TIMETABLES
Working plans
wishes of teachers (and students)
calculations about lessons, negotiations

PUPIL&STUDENT AFFAIRS

school culture
permissions of absences
disciplinary regulations
student welfare and student welfare services
disciplinary procedure

MORE

participating in property management
school health service
school meal
ICT
et cetera



No thanks!

We are
too busy

municipal social administration

school psychologist

special needs assistants

special needs teacher

school social worker

matriculation examination

transition points

eligibility for further studies

school doctor

school nurse

learning difficulties

remedial teaching

class sizes

assessment

work plan

curriculum

school policeman

student welfare student welfare team

learning outcomes

learning skills

tutors

personalization

district neighbourhood

school building(s), architecture, construction

students

learning environments

student association

parent's association

school transport

A great school for everyone

parents

school secretary

principal

assistant principal

school culture

school community

school satisfaction

security

ICT

teachers

guidance counselling

bullying

municipal educational administration

school meal

student counselor

working life

third sector

social media

Policy-makers, decision-makers

cooks kitchen

property management

cooperation

networks

other schools universities

cleaning services

caretaker

leadership



IN FUTURE OR ALREADY TODAY...

Students

motivation,
critical thinking, problem solving, entrepreneurship
wellfare, leadership, 21th skills ...

Teachers

collaboration, network, partnership, teacher leadership
professional development
job satisfaction, engaging
changes in school culture ...

Principals

leadership skills
creativity, critical thinking, problem solving
innovations, visions, strategic planning
local education landscape
empowering teachers ...



**THANK YOU AND
SUCCESS IN YOUR IMPORTANT WORK**

